



Racial Equity Resources

Updated 12/16/2021

This is a growing list of resources for community engagement and conversations around racial equity. Please send your comments, questions and suggestions to info@nmhealthcouncils.org

Achieving Racial and Ethnic Equity in U.S. Health Care: A Scorecard of State Performance

The Commonwealth Fund

November 18, 2021

This report evaluates health equity across race and ethnicity, both within and between states, to illuminate how state health systems perform for Black, white, Latinx/Hispanic, AIAN, and Asian American, Native Hawaiian, and Pacific Islander (AANHPI) populations. Our hope is that policymakers and health system leaders will use this tool to investigate the impact of past policies on health across racial and ethnic groups, and that they will begin to take steps to ensure an equitable, antiracist health care system for the future.

Link: <https://www.commonwealthfund.org/publications/scorecard/2021/nov/achieving-racial-ethnic-equity-us-health-care-state-performance>

Download the New Mexico Scorecard: <https://sharenm.org/library/health-equity-scorecard-nm>

Healing through Policy: Creating Pathways to Racial Justice

An initiative of the [National Collaborative for Health Equity](#), the [de Beaumont Foundation](#), and the [American Public Health Association](#).

The initiative is identifying a suite of racial equity policies and practices that can be implemented at the local level to promote racial healing and address social inequities. The Truth, Racial Healing, and Transformation (TRHT) model is the guiding framework for the initiative's approach. TRHT recognizes that advancing racial equity and justice requires acknowledging past harms, addressing the underlying beliefs that fuel racism and facilitating healing within and across communities. Healing through Policy is using the TRHT framework to develop a menu of policies and practices that advance health and racial equity.

Link: <https://www.nationalcollaborative.org/healing-through-policy-creating-pathways-to-racial-justice/>

Overcoming Racial Equity Fatigue

Benjamin Abtan, founder and CEO of [Toward Antiracism Now](#), a training and consulting firm that helps organizations unlock their full potential by becoming boldly anti-racist.

Eighteen months after an unprecedented movement for racial justice, many organizations are feeling frustration and disappointment. What now? Racial equity fatigue may mark the beginning of the end of anti-racism efforts for some. However, if it is recognized for what it is, it can be overcome. By implementing these recommendations, you can renew your organization's commitment to—and take the next step toward—delivering on the promises of change that were made a year ago.

Link:

https://ssir.org/articles/entry/overcoming_racial_equity_fatigue?utm_source=Enews&utm_medium=Email&utm_campaign=SSIR_Now

Racial Equity Tools

Managed by [MP Associates, CAPD, World Trust Educational Services](#)

Racial Equity Tools is designed to support individuals and groups working to achieve racial equity. It offers **tools, research, tips, curricula**, and ideas for people who want to increase their understanding and to help those working for **racial justice at every level** – in systems, organizations, communities, and the culture at large.

Link: <https://www.racialequitytools.org/>

Racial Impact Assessment Guide

[Race Forward](#)

A Racial Equity Impact Assessment (REIA) is a systematic examination of how different racial and ethnic groups will likely be affected by a proposed action or decision. REIAs are used to minimize unanticipated adverse consequences in a variety of contexts, including the analysis of proposed policies, institutional practices, programs, plans and budgetary decisions. The REIA can be a vital tool for preventing institutional racism and for identifying new options to remedy long-standing inequities.

Link: https://www.raceforward.org/sites/default/files/RacialJusticeImpactAssessment_v5.pdf